



ACADEMIC OFFICE

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Jorge A. Aguilar, Superintendent

Christine Baeta, Chief Academic Officer

Good Afternoon Theodore Judah Community,

May 5th, 2022

Over the last several weeks, a team of Judah staff members and parents, in partnership with the district, has been working to identify a new principal to lead this community, meet the needs of your staff and students, and continue your incredible work around teaching and learning. While the interview panel has worked tirelessly to identify the next principal, we have not yet been successful in our search. The district and hiring team acknowledges the need to find a permanent leader and also knows that we must find the right leader to provide consistent leadership and communication and further the work the Judah community has accomplished.

To this end, I am pleased to announce that Mr. Norm Policar has joined Theodore Judah as Interim Principal for the duration of the 2021-22 school year. Mr. Policar has not only served as a principal within our district but also as Interim leaders at other sites. He has over 30 years of educational experience and is excited about leading the Judah community. We are grateful for his commitment to providing the stability and consistency needed during a time already filled with many transitions and uncertainty.

While Mr. Policar provides leadership as your Interim Principal for the duration of this school year, the district will continue to search for and recruit qualified candidates to permanently lead Theodore Judah. The position has been reposted and will close on May 15th. Paper screening of the new cadre of candidates will be held on May 19th. We will reconvene our interview team for Tier I interviews on May 24th and forward any selected candidates for an interview by our Tier II panel on May 26th. Our hope is that we will have a successful candidate to present for board consideration at the June 2nd board meeting.

I sincerely hope you join me in welcoming Mr. Policar with the warmth and inclusivity for which this community is known.

Aprille Shafto

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Instructional Assistant Superintendent

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